

THURSDAY, 29 JUNE 2023

TO: THE CABINET MEMBER FOR EDUCATION & WELSH LANGUAGE

I HEREBY SUMMON YOU TO ATTEND A VIRTUAL MEETING OF THE **CABINET MEMBER FOR EDUCATION & WELSH LANGUAGE** WHICH WILL BE HELD AT **9.00 AM, ON FRIDAY, 7TH JULY, 2023** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA.

Wendy Walters

CHIEF EXECUTIVE

Democratic Officer:	Kevin Thomas
Telephone (direct line):	01267 224027
E-Mail:	kjthomas@carmarthenshire.gov.uk

Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

A G E N D A

- 1. DECLARATIONS OF PERSONAL INTEREST**
- 2. TO SIGN AS A CORRECT RECORD THE DECISION RECORD
OF THE MEETING HELD ON THE 12TH MAY 2023** 3 - 6
- 3. APPOINTMENT OF LA GOVERNORS** 7 - 16

Note:- The press and public are not entitled to attend the meeting. The decision record will be published normally within 3 working days.

FRIDAY, 12 MAY 2023

PRESENT: Councillor G Davies (Cabinet Member)

Also Present:

S John, School Organisation & Admissions Manager

J. Owens, Democratic Services Officer

Virtual Meeting - 10.00 - 10.20 am

1. DECLARATIONS OF PERSONAL INTEREST

There were no declarations of personal interest.

2. TO SIGN AS A CORRECT RECORD THE DECISION RECORD OF THE MEETING HELD ON THE 24TH MARCH 2023

RESOLVED that the decision record of the meeting held on the 24th March 2023 be signed as a correct record.

3. APPOINTMENT OF LA GOVERNORS

The Cabinet Member considered applications received for Local Authority Governor vacancies within the county. Nominations had been invited from the Chairperson, Head teacher and Local Member(s) in the case of Primary Schools/the member(s) who were governors in the case of Secondary Schools.

It was noted that Local Authority Governors are appointed for 4 years and where the vacancy has occurred as a result of an individual's term of office coming to an end, this was noted in the details for that particular person if he/she was seeking appointment.

It was also noted that all County Councillors, when elected, could stipulate on which school governing bodies they would sit, and their decision would take preference over 'non-elected' LA Governors. Consequently, County Councillors could nominate to serve as LA Governors on a school that did not have a vacant post and in the event of the governorship becoming oversubscribed, the Council would stipulate which LA Governor was required to stand down.

RESOLVED that, in order to meet statutory obligations for filling vacancies on Governing Bodies and having considered the applications received, the following appointments be made to vacancies for Local Authority Governors:-

Primary School	Appointments
Beca – Bro Brynach Federation (1 x vacancy - 1 nomination)	Mr O Young
Dafen (1 x vacancy - 1 nomination)	Mr G Edwards
Llanedi (1 x vacancy from 25 November 2023 - 1 nomination)	Mr G Owen
Teilo Sant (1 x vacancy - 1 nomination)	Cllr R Jones

Secondary School	Appointments
Bryngwyn – Glan y Mor Federation (1 x vacancy - 1 nomination)	Mr DW Hugh Richards

4. APPOINTMENT OF EDUCATION ADMISSIONS MEMBERS

The Cabinet Member received a report on the appointment of the Education Admission Members for the Carmarthenshire Admissions Forum. It was explained that the core members appointed in 2017 had been re-appointed to October 2022, as detailed in the Member Decisions Meeting for Education and Children held on 25 January 2022 (minute 3 thereof refers).

It was explained that whilst the recruitment of a new Admissions Forum had been delayed due to staff shortages and long-term staff absence in the Admissions Team, the process had since been completed whereby sufficient nominations had been received for all categories except for the Community representatives. In this regard it was noted that a further exercise to recruit an additional Community representation would be undertaken in May 2023.

RESOLVED that the following appointments be made to the Education Admissions Forum, for an initial period of four years:

Church in Wales Diocesan Representative:

Reverend John Cecil, Diocesan Director of Education

Roman Catholic Diocesan Representative:

Mr Paul White, Diocesan Director of Education

Headteacher Representatives- Community & Voluntary Controlled Schools:

Mr Gethin Richards

Mrs Non Neave

Mr Julian Kennedy

Headteacher Representatives – Voluntary Aided Schools:

Mr Andrew Hurley

Parent Governor Representatives:

Ms Carly Lee

Ms Carol Seabourne

Local Community Representatives:

Ms Sarah Georgina Jones

CHAIR

DATE

This page is intentionally left blank

7 JULY 2023

Cabinet Member:	Portfolio:
Cllr. Glynog Davies	Education, Young People & the Welsh Language

APPOINTMENT OF LA GOVERNORS

Recommendations / key decisions required:

That the Cabinet Member makes appointments to the listed vacancies.

Reasons:

To meet statutory obligations of filling vacancies on Governing Bodies.

Directorate:	Designation:	Tel No.
Name of Head of Service:		01267 246450 (Gareth Morgans)
Gareth Morgans	Director – Dept for Education & Children	01267 246448
Report Author:		E Mail Address:
Tanja Neumayer-James	Principal School Governance Officer	edgmorgans@cararthenshire.gov.uk
		TNeumayer-James@cararthenshire.gov.uk

Declaration of Personal Interest (if any): None

Dispensation Granted to Make Decision (if any):N/A

DECISION MADE:

Signed:

DATE: _____

EXECUTIVE BOARD MEMBER

The following section will be completed by the Democratic Services Officer in attendance at the meeting

Recommendation of Officer adopted	YES / NO
Recommendation of the Officer was adopted subject to the amendment(s) and reason(s) specified:	
Reason(s) why the Officer's recommendation was not adopted:	

EXECUTIVE SUMMARY
CABINET MEMBER EDUCATION, YOUNG PEOPLE AND THE
WELSH LANGUAGE
7 July 2023

APPOINTMENT OF LA GOVERNORS

BRIEF SUMMARY OF PURPOSE OF REPORT

In accordance with the LA appointment policy for LA Governors, vacancies exist in certain schools and schedules of nomination for these vacancies are attached. Nominations were invited from Chairperson, Headteacher and Local Member(s) in the case of Primary Schools / the Member(s) who is/are governors of that school in the case of Secondary Schools.

LA Governors are appointed for 4 years and where the vacancy occurs as a result of an individual's term of office coming to an end, this is noted in the details for that particular person if he/she is seeking appointment.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: **Gareth Morgans** Director – Department for Education & Children

Policy and Crime & Disorder	Legal	Finance	ICT	Risk Management Issues	Organisational Development	Physical Assets
NONE	NONE	NONE	NONE	NONE	NONE	NONE

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: **Gareth Morgans** Director – Department for Education & Children

1. **Scrutiny Committee - n/a**
2. **Local Member(s)** Relevant Local Members have been notified of received nominations and invited to submit additional nominations.
3. **Community / Town Council – n/a**
4. **Relevant Partners – n/a**
5. **Staff Side Representatives and other Organisations – n/a**

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THERE ARE NONE.

APPOINTMENT OF LA GOVERNORS

List for Consideration

7th July 2023

PRIMARY SCHOOL	NO. OF VACANCIES	NOMINATIONS NAME AND ADDRESS	NOMINATED BY	DETAILS
Please note: CCC's 'The Appointment of LA Governors' states that, 'All County Councillors [when elected] may stipulate on which school governing bodies they will sit, and their decision will take preference over 'non-elected' LA governors'.				
Bro Banw	1	Mrs K Hughes	Mr P Evans, Headteacher	'Mrs Hughes has served as a parent governor at Bro Banw and was the Vice Chair of the Governing Body. She has a very good understanding of governance issues. Her term has recently expired and she wishes to stand again. We fully support her nomination as LA Governor.'
Gorslas	2 (1 current and 1 from 2 nd Sept)	Mr M Jenkins Mr C Davies	Mrs S Thomas, Chairperson	<p>'As Technical Delivery Manager for Carmarthenshire, Mr. Jenkins is highly committed to the education sector and has a strong desire to help improve standards of education within the school. Mr. Jenkins has lived in Gorslas for many years with his children attending the school.</p> <p>As a previous headteacher of a large school and now an Education Support Advisor, Mr. Davies is highly committed to the education sector and has a strong desire to help improve standards of education within the school. Mr. Davies lives in Gorslas and one of his children currently attends the school.</p> <p>Both have a keen interest in and knowledge of the local community. Their willingness to share individual skills and expertise within the context of the governing body are invaluable to help ensure the future success</p>

				of the school. Mr. Jenkins and Mr. Davies are always looking to update their skills and knowledge on school governance to drive the school forward.'
Johnstown	1	Miss K Gardner	Mrs L Reynolds, Deputy Headteacher (acting HT)	'Having previously taken on the role of Parent Governor, Miss Gardner has demonstrated a desire to help to improve the standards of education within the school. This has included attending previous Governor committee/Full Governing Body meetings and monitoring standards as part of the school monitoring calendar. Monitoring activities have included looking at progress and standards of learning in pupil books and speaking to learners about their own progress. Miss Gardner has also taken a keen interest in learning about the developments in Curriculum for Wales, which has included questioning staff on curriculum changes and attending training sessions, either in her role as a Parent Governor or as a parent of the school. She has been able to share her increased knowledge from these sessions in subsequent Governor meetings. As an educator herself (Higher Education), Miss Gardner brings her own understanding of Teaching and Learning when she has challenged staff on the skills and knowledge delivered to pupils.'
Llandeilo	2 (1 current and 1 from 12 July)	Cllr. Edward Thomas	Dr C Bleasdale, Chairperson	'I am nominating Cllr Thomas as he has been a member of Llandeilo Primary governing body for a number of years. His experience, as a past chair of the body as well as a substantive member, is invaluable. He is an extremely well-thought-of member of the governing body who offers support and guidance to other governors when asked. His engagement in the education sector, and in particular his work with Bro Dinefwr governing body, supports our activity in promoting high quality, inclusive education in the Llandeilo area.'

		Mr C New		<p>'I am nominating Mr New as he has been a member of Llandeilo Primary governing body for one term of office and is happy to continue for one more term. He is currently the vice-chair of the governing body, and provides support and challenge to myself as chair and to the school's SLT. He is an extremely well-thought-of member of the governing body who offers support and guidance to other governors and to members of staff (particularly in the Expressive Arts AOLE). His engagement in the education sector throughout his career, latterly as head of music service in Hampshire, has given him a wide range of skills and understanding of the challenges facing Llandeilo Primary School at this time.'</p> <p>Dr Bleasdale is seeking the re-appointment of Cllr. Thomas and Mr New.</p>
Llandybie	1 (from 15 th July 2023)	Mrs E Williams	Mrs R Pritchard, Headteacher	<p>'Mrs Williams has been the Chair of Governors at Ysgol Llandybie for over a year. I and the school governors wish for Mrs Williams to continue in the role as LA Governor.'</p> <p>Mrs Pritchard is seeking Mrs Williams' re-appointment.</p>
Pwll	1	Mr R Staines	Mr P Trotman, Headteacher	<p>'Mr Staines has been on the governing body for a number of years and has a wealth of knowledge to contribute to the meetings. He is passionate about the education of our pupils and the wellbeing of both staff and children.</p> <p>Mr Staines has indicated that he is keen to remain a member of the governing body to enable the governing body as a whole to move the school forward.'</p> <p>Mr Trotman is seeking Mr Staines' re-appointment.</p>

St. Mary's Llanelli	1	Mrs C Cooper	Mrs A Howells, Headteacher	'Mrs Cooper is a qualified teacher with many years' experience in the primary sector. She currently works as a support teacher / TA in St. John Lloyd. Mrs Cooper's extensive knowledge and experience in education will serve to benefit St. Mary's across all facets of governance across the school. She possesses the correct skill set to become an exemplary LA Governor at St. Mary's.
Tycroes	1	Mr S Taylor	Application received through collaboration with 'Governors for Schools'.	'I am an experienced leader. I have 33 years' experience in the police and law enforcement. I have investigated major crimes of homicide and led a police sub-division of 600 officers and staff. I am experienced in motivating, developing and recruiting staff. I have successfully managed teams that have challenging performance indicators. In my final role as a lead inspector within HMIC, I am used to monitoring compliance, communicating bad news, developing strategies to aid improvement and build a successful relationship with the police force that I am inspecting. I have recently retired. Although I am now doing some work relating to my previous occupation as an associate, I feel that I have a lot to offer in this role.'
Y Dderwen	2 (from 25 th Sept 2023)	Mr A Charles	Cllr Peter Hughes-Griffiths, elected member and member of this GB	'Mr Charles is the current Chair of the Governing Body of Ysgol y Dderwen. Although he has retired as an ESTYN Inspector, his extensive experience in education is very valuable to the development of Ysgol y Dderwen and his attendance and advice are always so important to the activity and welfare of the school. As a former headteacher himself, his leadership experience is also very helpful.'
		Cllr Emlyn Schiavone		'Cllr. Schiavone is a member of Carmarthenshire County Council for Carmarthen Town West and the Ysgol y Dderwen pupil admissions area. He has long

				<p>experience in education as a former member of the County Council's special education staff. Cllr. Schiavone is a current member of the school's Governing Body and contributes regularly at meetings for the benefit of the school.'</p> <p>Cllr. Hughes-Griffiths is seeking the re-appointment of Mr Charles and Cllr. Schiavone.</p>
--	--	--	--	--

SECONDARY SCHOOL	NO. OF VACANCIES	NOMINATIONS NAME AND ADDRESS	NOMINATED BY	DETAILS
Emlyn	3	Mrs M Peckham	Ms M Webley, Chairperson	<p>'I have known Mrs Peckham for many years as a valued governor at Ysgol Gyfun Emlyn. She contributes regularly to discussion at full GB meetings and until recently was Chair of the Wellbeing Sub-Committee for many years. She has extensive knowledge of care management, and her specialist interest is in provision for pupils with additional needs. She was the Link Governor to the Additional Needs Department for a long period and continues to liaise with the newer governors who are taking on this role as the New Framework becomes statutory. She regularly assists on GB selection panels for the appointment of new staff. She has had children and now grandchildren who attend the school and so can also bring a parent's perspective to the GB. Mrs Peckham's wealth of experience and knowledge are a great benefit to the school and the governing body and I fully support her application to renew her term of office.'</p> <p>Mrs Webley is seeking Mrs Peckham's re-appointment.</p>
		Mr M Morden		<p>'I have known Mr Morden for a number of years, specifically pre-Covid when he joined the Ysgol Gyfun</p>

				<p>Emlyn Board of Governors. Unfortunately, at that time he was only able to remain a governor for a short period of time due to pressure of work.</p> <p>He has extensive experience of working in education, particularly in curriculum innovation and design, and sixth form management. During his previous time on YGE Board of Governors his contribution to meetings and specifically the Teaching & Learning Sub-Committee was invaluable.</p> <p>He now has more time available again and has indicated his interest in re-joining the governors at YGE. I am delighted to support his application as someone who will be able to bring a wide range of ideas and experiences to our school.'</p>
Maes y Gwendraeth	2	<p>Mrs D Williams</p> <p>Ms M Maddock</p>	Mr A Thomas, Headteacher	<p>'Mrs Williams has extensive experience of working in the community and as a governor at a local school (Chair of the Governing Body of Pontyberem School). Also lay inspector with Estyn. Her experience will be invaluable.</p> <p>Ms Maddock has experience over several years of working in education as a head of department and now as a WJEC Welsh Language Officer.</p> <p>Their expertise will reinforce the understanding of the Governing Body and benefit the school.'</p>
SPECIAL SCHOOL	NO. OF VACANCIES	NOMINATIONS NAME AND ADDRESS	NOMINATED BY	DETAILS
n/a				